



## **JOB DESCRIPTION**

### **Software Engineer**

Cayuse, Inc., has an open position for a Software Engineer, to be filled immediately. This position is responsible for a demanding and rewarding variety of duties related to the development, enhancement and delivery of an industry-leading web-based enterprise software system. If you are the person destined for this position, you have experience with a combination Java, databases, and data-driven web-based application systems, you enjoy working in small innovative software teams, and you have a fun upbeat approach to working with your colleagues.

### **Responsibilities**

- Participate in the development of significant subsystems within our application software, including definition of requirements, engaging in prototyping and/or design analysis, code development, testing and deployment
- Develop a solid understanding of how portions of our software systems operate, how they are architected, and how customers use them
- Provide engineering support to our technical operations staff when they are building, deploying, configuring and supporting systems for customers
- Participate with the engineering and operations teams to define plans for standardizing, scaling and enhancing our products and the services utilized to deploy/install/release those products
- Other duties from time to time as determined by management

### **Professional Experience & Skills**

- 3+ years experience as a software engineer; demonstrated success developing portions of enterprise-class software systems and engaging in analysis, design, implementation and deployment tasks
- 3+ years experience developing data-driven applications utilizing relational database engines as part of the overall application architecture (experience with any or all of the following highly desirable: Oracle, SQL Server, Postgres)
- 3+ years experience building web-based software systems, utilizing one or more of the following: N-tier architectures, dynamic content, highly-scalable approaches, complex security models/implementations
- Proficiency developing and troubleshooting software that runs in mixed-environments including Linux, Un\*x and/or Windows
- Previous experience with any of the following highly desirable: JDBC, Hibernate, Struts, AJAX, SOAP, Log4j, Ant, Subversion, Tomcat
- Previous experience developing installation, migration or upgrade scripts highly desirable

### **Education**

Required: Bachelors degree in Computer Science, Electrical Engineering, Computer Engineering or similar technical discipline; or, equivalent demonstrable experience.

### **Environment**

Cayuse, Inc. is a web-based software company in Beaverton, Oregon, just outside Portland. We have an informal, energetic and invigorating culture built around assembling smart people and letting each person focus on what they do best. Our product is an enterprise software system utilized by research organizations to manage research administration. We are planning for strong growth in our customer base, revenue, and product

mix, while working diligently to keep all our customers delighted. This all adds up to Cayuse being a great place to grow and work!

**Other Information**

Full-time, on-site, salaried position, with generous medical, dental, and vision benefits as well as paid vacation.

**Contact**

Please forward your resume, cover letter and other pertinent information to the following person in order to be considered for this position:

Al Hooton, VP Operations

Email: [careers@cayuse.com](mailto:careers@cayuse.com)